Towards a Representative Public Service

Statistics as of
September 30th, 2012

Prepared by

Department of Human Resources
Planning and Strategic Priorities Division

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	41	8	33	80%	16	48%
Senior Management	165	27	38	84%	24	17%
Middle Management	462	85	377	82%	94	25%
Professional	1442	353	1089	76%	287	26%
Paraprofessional	1504	412	1092	73%	754	69%
Administrative Support	566	137	429	76%	393	92%
Total All Employment Categories	**4180**	**1022**	**3158**	**76%**	**1568**	**50%**
Departments Totals						
Community & Government Services	358	98	260	73%	109	42%
Culture & Heritage	80	26	54	68%	43	80%
Economic Development & Transportation	137	31	106	77%	52	49%
Education	1332	180	1152	86%	602	52%
Environment	121	33	88	73%	35	40%
Executive & Intergovernmental Affairs	88	31	57	65%	40	70%
Finance	201	80	121	60%	54	45%
Health & Social Services	942	338	604	64%	291	48%
Human Resources	88	23	65	74%	41	63%
Justice	329	99	230	70%	90	39%
Office of the Legislative Assembly	33	7	26	79%	13	50%
Total GN Departments	**3709**	**946**	**2763**	**74%**	**1370**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	181	33	148	82%	79	53%
Nunavut Housing Corporation	96	21	75	78%	25	33%
Qulliq Energy Corporation	194	22	172	89%	94	55%
Total Agencies, Boards & Corporations	**471**	**76**	**395**	**84%**	**198**	**50%**
TOTAL	**4180**	**1022**	**3158**	**76%**	**1568**	**50%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	47	9	38	81%	25	66%
Qikiqtarjuaq	39	7	32	82%	23	72%
Cape Dorset	117	21	96	82%	46	48%
Clyde River	57	7	50	88%	34	68%
Grise Fiord	22	4	18	82%	14	78%
Hall Beach	45	7	38	84%	27	71%
Igloolik	162	43	119	73%	76	64%
Iqaluit	1620	414	1206	74%	429	36%
Kimmirut	37	5	32	86%	19	59%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	147	34	113	77%	66	58%
Pond Inlet	152	26	126	83%	74	59%
Resolute Bay	27	13	14	52%	4	29%
Sanikiluaq	56	9	47	84%	31	66%
Total Baffin	**2529**	**600**	**1929**	**76%**	**868**	**45%**
Arviat	212	44	168	79%	109	65%
Baker Lake	167	27	140	84%	75	54%
Chesterfield Inlet	34	6	28	82%	17	61%
Coral Harbour	54	9	45	83%	29	64%
Rankin Inlet	467	144	323	69%	176	54%
Repulse Bay	52	8	44	85%	21	48%
Whale Cove	38	14	24	63%	15	63%
Total Kivalliq	**1024**	**252**	**772**	**75%**	**442**	**57%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	268	84	184	69%	89	48%
Gjoa Haven	110	34	76	69%	55	72%
Kugluktuk	140	32	108	77%	61	56%
Kugaaruk	43	3	40	93%	26	65%
Taloyoak	47	11	36	77%	22	61%
Total Kitikmeot	**608**	**164**	**444**	**73%**	**253**	**57%**
Winnipeg	7	1	6	86%	3	50%
Churchill	9	3	6	67%	2	33%
Ottawa	3	2	1	33%	0	0%
Total Other	**19**	**6**	**13**	**68%**	**5**	**38%**
TOTAL	**4180**	**1022**	**3158**	**76%**	**1568**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	18	2	16	89%	6	38%
Middle Management	54	9	45	83%	12	27%
Professional	85	32	53	62%	12	23%
Paraprofessional	163	46	117	72%	54	46%
Administrative Support	35	8	27	77%	25	93%
Total Department	**358**	**98**	**260**	**73%**	**109**	**42%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	20	6	14	70%	8	57%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	150	41	109	73%	33	30%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	4	26	87%	14	54%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	3	0	3	100%	2	67%
Baker Lake	16	3	13	81%	7	54%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	23	51	69%	24	47%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	1	0%
Cambridge Bay	37	9	28	76%	12	43%
Gjoa Haven	3	3	0	0%	0	-
Kugluktuk	10	3	7	70%	2	29%
Kugaaruk	1	1	0	0%	0	-
Total Community	**358**	**98**	**260**	**73%**	**109**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	169	46	123	73%	36	29%
Region	189	52	137	72%	73	53%
TOTAL	**358**	**98**	**260**	**73%**	**109**	**42%**

Culture & Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	11	2	9	82%	8	89%
Professional	41	18	23	56%	17	74%
Paraprofessional	14	4	10	71%	8	80%
Administrative Support	5	2	3	60%	3	100%
Total Department	**80**	**26**	**54**	**68%**	**43**	**80%**

Employment Summary, by Community

Clyde River	0	0	0	-	0	-
Iqaluit	45	11	34	76%	26	76%
Igloolik	17	5	12	71%	10	83%
Baker Lake	5	3	2	40%	1	50%
Rankin Inlet	2	2	0	0%	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	11	5	6	55%	6	100%
Total Community	**80**	**26**	**54**	**68%**	**43**	**80%**

Employment Summary, By Headquarters & Region

Headquarters	45	11	34	76%	26	76%
Region	35	15	20	57%	17	85%
TOTAL	**80**	**26**	**54**	**68%**	**43**	**80%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	13	1	12	92%	4	33%
Middle Management	25	4	21	84%	5	24%
Professional	21	9	12	57%	3	25%
Paraprofessional	54	13	41	76%	23	56%
Administrative Support	20	4	16	80%	15	94%
Total Department	**137**	**31**	**106**	**77%**	**52**	**49%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	60	12	48	80%	18	38%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	3	8	73%	4	50%
Pond Inlet	10	2	8	80%	5	63%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	7	20	74%	13	65%
Cambridge Bay	5	2	3	60%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	1	8	89%	4	50%
Total Community	**137**	**31**	**106**	**77%**	**52**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	65	12	53	82%	22	42%
Region	72	19	53	74%	30	57%
TOTAL	**137**	**31**	**106**	**77%**	**52**	**49%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	2	100%
Senior Management	24	2	22	92%	1	5%
Middle Management	106	6	100	94%	26	26%
Professional	639	54	585	92%	159	27%
Paraprofessional	400	84	316	79%	291	92%
Administrative Support	160	33	127	79%	123	97%
Total Department	**1332**	**180**	**1152**	**86%**	**602**	**52%**

Employment Summary, by Community

Arctic Bay	27	1	26	96%	17	65%
Qikiqtarjuaq	22	2	20	91%	14	70%
Cape Dorset	45	3	42	93%	21	50%
Clyde River	38	2	36	95%	23	64%
Grise Fiord	11	0	11	100%	7	64%
Hall Beach	28	2	26	93%	16	62%
Igloolik	61	5	56	92%	32	57%
Iqaluit	250	43	207	83%	66	32%
Kimmirut	21	1	20	95%	13	65%
Nanisivik	0	0	0	-	0	-
Pangnirtung	70	7	63	90%	39	62%
Pond Inlet	77	13	64	83%	35	55%
Resolute Bay	10	4	6	60%	1	17%
Sanikiluaq	41	5	36	88%	25	69%
Arviat	126	20	106	84%	67	63%
Baker Lake	84	11	73	87%	34	47%
Chesterfield Inlet	22	5	17	77%	11	65%
Coral Harbour	32	4	28	88%	16	57%
Rankin Inlet	92	14	78	85%	36	46%
Repulse Bay	36	4	32	89%	13	41%
Whale Cove	24	7	17	71%	10	59%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	9	49	84%	24	49%
Gjoa Haven	44	3	41	93%	26	63%
Kugluktuk	58	12	46	79%	24	52%
Kugaaruk	27	1	26	96%	17	65%
Taloyoak	28	2	26	93%	15	58%
Total Community	**1332**	**180**	**1152**	**86%**	**602**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	118	32	86	73%	36	42%
Region	1214	148	1066	88%	566	53%
TOTAL	**1332**	**180**	**1152**	**86%**	**602**	**52%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	2	5	71%	0	0%
Middle Management	29	6	23	79%	7	30%
Professional	17	6	11	65%	3	27%
Paraprofessional	58	19	39	67%	17	44%
Administrative Support	8	0	8	100%	7	88%
Total Department	**121**	**33**	**88**	**73%**	**35**	**40%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	7	10	59%	3	30%
Iqaluit	49	13	36	73%	12	33%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	1	3	75%	1	33%
Pond Inlet	7	1	6	86%	3	50%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	4	1	3	75%	0	0%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	2	7	78%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	**121**	**33**	**88**	**73%**	**35**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	63	20	43	68%	13	30%
Region	58	13	45	78%	22	49%
TOTAL	**121**	**33**	**88**	**73%**	**35**	**40%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	2	50%
Senior Management	9	1	8	89%	1	13%
Middle Management	9	4	5	56%	3	60%
Professional	13	6	7	54%	6	86%
Paraprofessional	41	12	29	71%	24	83%
Administrative Support	11	7	4	36%	4	100%
Total Department	**88**	**31**	**57**	**65%**	**40**	**70%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	1	0	0%	0	-
Clyde River	0	0	0	-	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	57	21	36	63%	22	61%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	7	1	6	86%	4	67%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	1	0	0%	0	-
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	1	0	1	100%	1	100%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	1	1	0	0%	0	-
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	2	1	1	50%	0	0%
Total Community	**88**	**31**	**57**	**65%**	**40**	**70%**

Employment Summary, By Headquarters & Region

Headquarters	58	22	36	62%	22	61%
Regions	30	9	21	70%	18	86%
TOTAL	**88**	**31**	**57**	**65%**	**40**	**70%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	0	0%
Senior Management	14	5	9	64%	0	0%
Middle Management	32	10	22	69%	6	27%
Professional	44	20	24	55%	5	21%
Paraprofessional	80	36	44	55%	25	57%
Administrative Support	27	7	20	74%	18	90%
Total Department	**201**	**80**	**121**	**60%**	**54**	**45%**

Employment Summary, by Community

Igloolik	14	6	8	57%	7	88%
Iqaluit	141	61	80	57%	23	29%
Rankin Inlet	28	7	21	75%	17	81%
Cambridge Bay	18	6	12	67%	7	58%
Gjoa Haven	0	0	0	-	0	-
Total Community	**201**	**80**	**121**	**60%**	**54**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	141	61	80	57%	23	29%
Region	60	19	41	68%	31	76%
TOTAL	**201**	**80**	**121**	**60%**	**54**	**45%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	34	10	24	71%	2	8%
Middle Management	94	22	72	77%	10	14%
Professional	350	159	191	55%	21	11%
Paraprofessional	305	101	204	67%	166	81%
Administrative Support	156	46	110	71%	92	84%
Total Department	**942**	**338**	**604**	**64%**	**291**	**48%**

Employment Summary, by Community

Arctic Bay	12	5	7	58%	3	43%
Qikiqtarjuaq	10	3	7	70%	5	71%
Cape Dorset	17	7	10	59%	6	60%
Clyde River	13	4	9	69%	6	67%
Grise Fiord	6	3	3	50%	3	100%
Hall Beach	10	4	6	60%	5	83%
Igloolik	36	15	21	58%	13	62%
Iqaluit	331	106	225	68%	63	28%
Kimmirut	8	2	6	75%	3	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	49	19	30	61%	15	50%
Pond Inlet	21	5	16	76%	11	69%
Resolute Bay	9	4	5	56%	1	20%
Sanikiluaq	8	2	6	75%	3	50%
Arviat	27	6	21	78%	15	71%
Baker Lake	20	8	12	60%	6	50%
Chesterfield Inlet	7	1	6	86%	2	33%
Coral Harbour	13	5	8	62%	7	88%
Rankin Inlet	129	40	89	69%	54	61%
Repulse Bay	10	3	7	70%	4	57%
Whale Cove	8	4	4	50%	2	50%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	91	50	41	45%	23	56%
Gjoa Haven	44	22	22	50%	17	77%
Kugluktuk	25	8	17	68%	11	65%
Kugaaruk	10	1	9	90%	5	56%
Taloyoak	12	7	5	42%	3	60%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	1	6	86%	3	50%
Total Community	**942**	**338**	**604**	**64%**	**291**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	100	40	60	60%	16	27%
Region	842	298	544	65%	275	51%
TOTAL	**942**	**338**	**604**	**64%**	**291**	**48%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	8	1	7	88%	2	29%
Middle Management	8	1	7	88%	3	43%
Professional	8	3	5	63%	1	20%
Paraprofessional	48	14	34	71%	24	71%
Administrative Support	14	3	11	79%	10	91%
Total Department	**88**	**23**	**65**	**74%**	**41**	**63%**

Employment Summary, by Community

Iqaluit	68	18	50	74%	27	54%
Igloolik	7	3	4	57%	4	100%
Rankin Inlet	7	2	5	71%	5	100%
Cambridge Bay	6	0	6	100%	5	83%
Total Community	**88**	**23**	**65**	**74%**	**41**	**63%**

Employment Summary, By Headquarters & Region

Headquarters	68	18	50	74%	27	54%
Region	20	5	15	75%	14	93%
TOTAL	**88**	**23**	**65**	**74%**	**41**	**63%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	2	7	78%	1	14%
Middle Management	30	11	19	63%	4	21%
Professional	31	7	24	77%	4	17%
Paraprofessional	225	66	159	71%	66	42%
Administrative Support	31	12	19	61%	14	74%
Total Department	**329**	**99**	**230**	**70%**	**90**	**39%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	2	100%
Clyde River	1	1	0	0%	0	-
Hall Beach	1	1	0	0%	0	-
Igloolik	1	1	0	0%	0	-
Iqaluit	234	46	188	80%	68	36%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	1	2	67%	2	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	1	0	0%	0	-
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	0	3	100%	1	33%
Rankin Inlet	49	37	12	24%	3	25%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	0	14	100%	7	50%
Taloyoak	1	1	0	0%	0	-
Ottawa	1	1	0	0%	0	-
Total Community	**329**	**99**	**230**	**70%**	**90**	**39%**

Employment Summary, By Headquarters & Region

Headquarters	121	36	85	70%	35	41%
Region	208	63	145	70%	55	38%
TOTAL	**329**	**99**	**230**	**70%**	**90**	**39%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	4	17	81%	9	53%
Administrative Support	5	3	2	40%	2	100%
Total Department	**33**	**7**	**26**	**79%**	**13**	**50%**

Employment Summary, by Community

Iqaluit	31	7	24	77%	11	46%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**33**	**7**	**26**	**79%**	**13**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	33	7	26	79%	13	50%
Region	0	0	0	-	0	-
TOTAL	**33**	**7**	**26**	**79%**	**13**	**50%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	3	50%
Middle Management	24	3	21	88%	7	33%
Professional	94	15	79	84%	36	46%
Paraprofessional	25	8	17	68%	9	53%
Administrative Support	30	6	24	80%	24	100%
Total Board	**181**	**33**	**148**	**82%**	**79**	**53%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	3	100%
Iqaluit	93	14	79	85%	39	49%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	4	11	73%	8	73%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	35	10	25	71%	11	44%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	12	0	12	100%	5	42%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Total Community	**181**	**33**	**148**	**82%**	**79**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	30	6	24	80%	18	75%
Region	151	27	124	82%	61	49%
TOTAL	**181**	**33**	**148**	**82%**	**79**	**53%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	2	67%
Senior Management	6	0	6	100%	0	0%
Middle Management	20	7	13	65%	0	0%
Professional	27	6	21	78%	5	24%
Paraprofessional	26	4	22	85%	9	41%
Administrative Support	13	3	10	77%	9	90%
Total Corporation	**96**	**21**	**75**	**78%**	**25**	**33%**

Employment Summary, by Community

Arviat	26	10	16	62%	10	63%
Cambridge Bay	16	0	16	100%	5	31%
Cape Dorset	25	3	22	88%	5	23%
Iqaluit	29	8	21	72%	5	24%
Rankin Inlet	0	0	0	-	0	-
Total Community	**96**	**21**	**75**	**78%**	**25**	**33%**

Employment Summary, By Headquarters & Region

Headquarters	29	8	21	72%	5	24%
Region	67	13	54	81%	20	37%
TOTAL	**96**	**21**	**75**	**78%**	**25**	**33%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	18	0	18	100%	2	11%
Professional	72	18	54	75%	15	28%
Paraprofessional	44	1	43	98%	29	67%
Administrative Support	51	3	48	94%	47	98%
Total Department	**194**	**22**	**172**	**89%**	**94**	**55%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	82	13	69	84%	16	23%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	36	1	35	97%	23	66%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	17	1	16	94%	10	63%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	17	5	12	71%	6	50%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**194**	**22**	**172**	**89%**	**94**	**55%**

Employment Summary, By Headquarters & Region

Headquarters	48	1	47	98%	22	47%
Region	146	21	125	86%	72	58%
TOTAL	**194**	**22**	**172**	**89%**	**94**	**55%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Sep-11	Jun-12	Sep-12	Jun-99	Sep-11	Jun-12	Sep-12
Executive	25	38	40	41	92%	84%	83%	80%
Senior Management	75	172	168	165	77%	80%	83%	84%
Middle Management	110	458	452	462	42%	79%	83%	82%
Professional	308	1374	1370	1442	33%	76%	78%	76%
Paraprofessional	423	1525	1553	1504	34%	71%	74%	73%
Administrative Support	269	565	577	566	42%	73%	76%	76%
Total All Employment Categories	**1210**	**4132**	**4160**	**4180**	**42%**	**74%**	**77%**	**76%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	342	347	358	-	69%	74%	73%
Culture & Heritage	38	99	98	80	26%	68%	76%	68%
Economic Development & Transportation	-	136	136	137	-	68%	80%	77%
Education	113	1316	1318	1332	34%	86%	89%	86%
Environment	-	121	123	121	-	73%	76%	73%
Executive & Intergovernmental Affairs	49	78	92	88	67%	63%	60%	65%
Finance	131	210	203	201	50%	59%	61%	60%
Health & Social Services	73	926	938	942	34%	63%	68%	64%
Human Resources	47	88	88	88	47%	67%	69%	74%
Justice	159	316	324	329	47%	69%	68%	70%
Office of the Legislative Assembly	28	34	34	33	57%	76%	79%	79%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3666**	**3701**	**3709**	**47%**	**73%**	**76%**	**74%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	108	97	96	CGT	72%	78%	78%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	168	167	181	na	83%	77%	82%
Qulliq Energy Corporation	-	190	195	194	-	90%	90%	89%
Total Agencies, Boards & Corporations	**0**	**466**	**459**	**471**	**0%**	**83%**	**83%**	**84%**
TOTAL	**1210**	**4132**	**4160**	**4180**	**42%**	**74%**	**77%**	**76%**

Reviewing Inuit Employment: June 1999 to September 2012

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Sep-11	Jun-12	Sep-12	Jun-99	Sep-11	Jun-12	Sep-12
Executive	na	14	15	16	61%	44%	45%	48%
Senior Management	na	28	26	24	22%	20%	19%	17%
Middle Management	na	91	91	94	24%	25%	24%	25%
Professional	na	291	284	287	41%	28%	26%	26%
Paraprofessional	na	752	791	754	47%	69%	69%	69%
Administrative Support	na	373	400	393	64%	91%	91%	92%
Total All Employment Categories	**0**	**1549**	**1607**	**1568**	**44%**	**50%**	**50%**	**50%**

Departments Totals

Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	104	111	109	-	44%	43%	42%
Culture & Heritage	9	48	55	43	90%	72%	74%	80%
Economic Development & Transportation	-	52	54	52	-	56%	50%	49%
Education	18	602	618	602	47%	53%	53%	52%
Environment	-	35	28	35	-	40%	30%	40%
Executive & Intergovernmental Affairs	15	30	39	40	45%	61%	71%	70%
Finance	28	54	55	54	43%	44%	45%	45%
Health & Social Services	8	287	307	291	32%	49%	48%	48%
Human Resources	15	37	40	41	68%	63%	66%	63%
Justice	27	92	94	90	36%	42%	43%	39%
Office of the Legislative Assembly	11	12	13	13	69%	46%	48%	50%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1353**	**1414**	**1370**	**44%**	**50%**	**50%**	**50%**

Agencies, Boards & Corporations Totals

Nunavut Housing Corporation	CGT	23	25	25	CGT	29%	33%	33%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	72	69	79	na	52%	53%	53%
Qulliq Energy Corporation	-	101	99	94	-	59%	56%	55%
Total Agencies, Boards & Corporations	**0**	**196**	**193**	**198**	**na**	**51%**	**51%**	**50%**
TOTAL	**220**	**1549**	**1607**	**1568**	**44%**	**50%**	**50%**	**50%**

Trainee and Intern* Employment

As of September 30, 2012

Departments	Trainees and Interns Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	4	1	25%
Culture & Heritage	0	0	-
Economic Development & Transportation	2	0	0%
Education	0	0	-
Environment	4	2	50%
Executive & Intergovernmental Affairs	0	0	-
Finance	5	1	20%
Health & Social Services	3	0	0%
Human Resources	0	0	-
Justice	1	1	100%
Office of the Legislative Assembly	0	0	-
Total Departments	**19**	**5**	**26%**
Agencies, Boards & Corporations			
Nunavut Arctic College	2	2	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	3	2	67%
Total Agencies, Boards & Corporations	**5**	**4**	**80%**
TOTAL	**24**	**9**	**38%**

*Includes both intern and trainee positions which may be open to beneficiaries and non-beneficiaries. As of 30 September 2012, there were no non-beneficiaries and nine (9) beneficiaries in trainee and intern positions.

Sivuliqtiksat Internship Program** Employment

As of September 30, 2012

Departments	Sivuliqtiksat Internship Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	1	0	0%
Culture & Heritage	0	0	-
Economic Development & Transportation	3	0	0%
Education	1	0	0%
Environment	0	0	-
Executive & Intergovernmental Affairs	0	0	-
Finance	0	0	-
Health & Social Services	1	1	100%
Human Resources	1	1	100%
Justice	1	1	100%
Office of the Legislative Assembly	0	0	-
Total Departments	**8**	**3**	**38%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**8**	**3**	**38%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of September 30, 2012

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	53	35	66%
Culture & Heritage	14	8	57%
Economic Development & Transportation	15	11	73%
Education	354	331	94%
Environment	9	6	67%
Executive & Intergovernmental Affairs	7	2	29%
Finance	34	14	41%
Health & Social Services	388	239	62%
Human Resources	8	6	75%
Justice	140	38	27%
Office of the Legislative Assembly	1	1	100%
Total Departments	**1023**	**691**	**68%**
Agencies, Boards & Corporations			
Nunavut Arctic College	73	47	64%
Nunavut Housing Corporation	20	12	60%
Quilliq Energy Corporation	46	20	43%
Total Agencies, Boards & Corporations	**139**	**79**	**57%**
Total	**1162**	**770**	**66%**